SUPPLIER **← - >** FRIENDLY **← - >** CUSTOMER

DAIRY BUSINESS MANAGEMENT SYSTEMS

QUALITY SYSTEM DOCUMENTATION (ISO – 9001: 2000)

MODULE-IX

MARKETING MANUAL

INNOVATIVE BUSINESS IMPROVEMENTS (P) LTD. Regd. Office #53-A, Sector 18-A CHANDIGARH-160018 Tel:0172-2724872 Cell: 9815961853 email:ibiu@hotmail.com

"WHITE REVOLUTION THROUGH QUIET EVOLUTION"

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.				Page No.01
TITLE: DEPARTMENTAL PROCEDURES MARKETING				Date: - 01.04.04
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Prepared by H O D Approved by CI		Approved by CE	J	
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2.	2. LIST OF REVISIONS					
Sr. No.	DCN No.	Nature of Change	Affected Clause	1 0 1	Revision No.	
	Total Control of the					
		·				
				Desire de la constante de la c		
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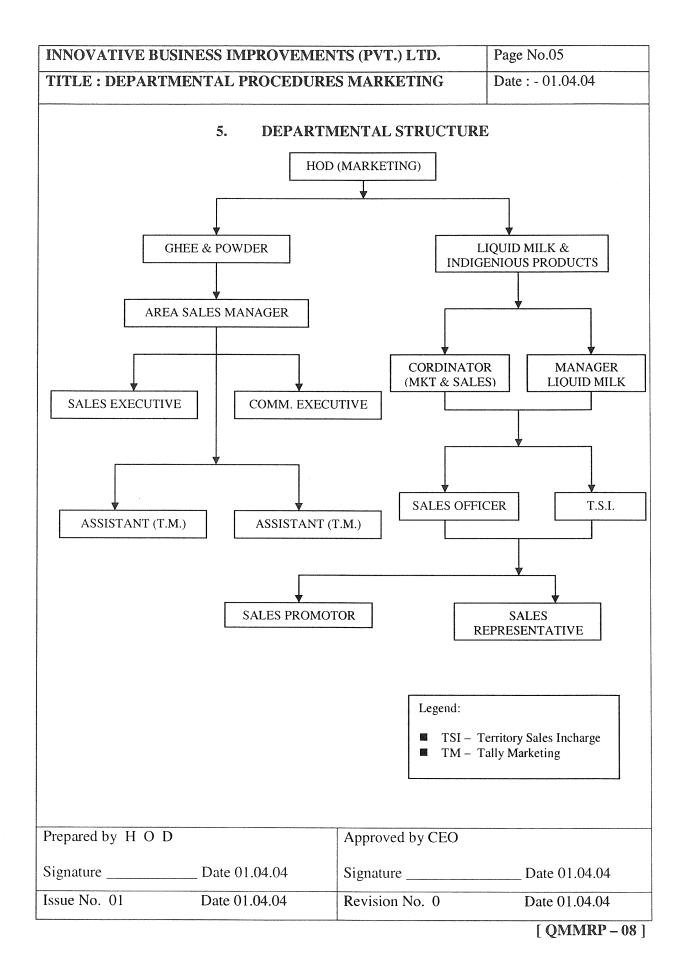
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3. SCOPE

The procedure of Marketing Department cover Sales forecasting, price fixation, Sales promotion, creating distribution channels, market research to identify product requirements and handling of consumer complaints.

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NNOVA	TIVE BUSINESS IMPROVEME	NTS (PVT.) LTD.	Page No.04
TITLE:	DEPARTMENTAL PROCEDUR	ES MARKETING	Date: - 01.04.04
4.	OBJECTIVES		
4.1	To identify consumer needs and a	dvise production depart	ment in the development of
	new products; packing and packag	es on the basis of marke	t feedback.
4.2	Pricing of products in view of mar	ket conditions.	
4.3	Sales promotion through personal selling in trade and institutions.		
4.4	Effective distribution network through depots and dealers.		
4.5	To advertise the products using effective mode & medium.		
4.6	Redressal of customer's complain	ts.	
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6.1 DUTIES AND RESPONSIBLITIES OF H.O.D. (MARKETING)

- 6.1.1 Prepare short term / long term strategies towards achieving company's objectives of sales of milk and milk Products.
- 6.1.2 Creating strong market network for marketing of company's products.
- 6.1.3 Planning, execution and co-ordination of all market related activities towards achieving defined targets.
- 6.1.4 Forecasting of annual sales plan, product wise and pack wise and its further bifurcation into monthly targets.
- 6.1.5 Formulation of pricing policy, discount policy and credit policy with the approval of Managing Director. Finalisation price list (QMM 11) accordingly.
- 6.1.6 Co-ordination with various departments of the company for effective implementation of company's marketing strategies and policies.
- 6.1.7 Managing advertisement and publicity campaigns for creating favorable response for the company's products among target group of customers.
- 6.1.8 Making effective system for receiving due payments from the market and reconciliation thereof as per policy of the company.
- 6.1.9 To receive customer's complaints and get the same redressed with the help of Quality Assurance department expeditiously.
- 6.1.10 Keep track of stock position at different stores. (QMM 12)
- 6.1.11 Any other duty assigned by the Management from time to time.

6.2 DUTIES AND RESPONSIBILITES OF SALES & MARKETING CORDINATOR

- 6.2.1 Supervise Distribution arrangements. To ensure orders received are entered in 'Bargain Register' (QMM 01) AND 'Despatch Advice' (QMM 06) is issued and sent to Stores department at Plant for execution of order.
- 6.2.2 To ensure timely execution of orders to follow up with Stores department at Plant.

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TITLE : I	DEPARTMENTAL PROCEDUR	ES MARKETING	Date: - 01.04.04	
6.2.3	.3 To book orders of all products from Punjab and other states.			
6.2.4	To liaison with institutional buyers.			
6.2.5	To follow up with Distributors for	or orders and timely rece	cipt of due payments.	
6.2.6	To prepare under the guidance ordinate with Plant, review mont	of HOD (Marketing), metally production plan twice	nonthly production plan, coce a month i.e. on 2 nd & 15 th	
6.2.7	To assist HOD (Marketing) in al	l matters of distribution	and co-ordination.	
6.2.8	To entertain the customer compl	aints and get those redre	ssed expeditiously.	
6.2.9	To get feedback of competitor's	rates on daily basis.		
6.2.10	To evaluate sales representatives	s / sales promotors perfor	rmance. (QMM – 03)	
6.2.11	Any other duty assigned by the I	Management from time t	o time.	
6.3.	SALES EXECUTIVE / AREA SALES MANAGER			
6.3.1	Team Management To Supervise Sales Representatives / Sales Promotor working under him. To see that his team is properly motivated and team members perform with high spirit.			
6.3.2	To ensure his team members travel as per their 'Proposed Journey Plans' (PJP) and approved tour programmes (QMM – 07). To ensure their business travel is cost effective.			
6.3.3	To evaluate working of team m	nembers and to give feed	back to HOD Marketing.	
6.3.4	Territory Management To Supervise depots under him. To ensure that they send accounts and other statements within stipulated time to head office.			
6.3.5 To supervise distributor in his area.				
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TITLE : DE	PARTMENTAL PROCEDURES	MARKETING	Date: - 01.04.04
6.3.6	To ensure that distributors make conditions.	payment to company	as per settled terms &
	Market Working		
6.3.7	To work with Sales Representative	e or independently for re	edistribution or products.
6.3.8	To train field staff / subordinates.		
6.3.9	Reporting To submit periodical reports to HC	DD (Marketing).	
6.3.10	To assist Manager Sales in book supervision.	king all products from	n the territory under his
6.3.11	To assist Marketing & Sales Co-ordinator in all matters of Co-ordination as assigned to him.		
6.3.12	Any other duty assigned by the Ma	anagement from time to	time.
6.4	DUTIES AND RESPONSIBILITIES TERRITORY SALES INCHARGE / SALES REPRESENTATIVE/ SALES PARMOTOR		
6.4.1	Territory Management To ensure that the distributor has services maximum retailers.	as sufficient quantity o	f company products and
6.4.2	To ensure that all distributors under	er them achieve monthly	y target.
6.4.3	Marketing Operations To book Retailers orders on 'Daily Sales Report' (QMM – 9) and ensure execution of orders by distributor.		
6.4.4	To visit minimum 80 retailers every day. Out of these atleast 40 orders are must be booked.		
6.4.5	To travel according to tour programme as per Tour Programme/PJP (QMM – 07) any deviation must be with prior approval of HOD (Marketing). Reporting To submit Daily Sales Report, (QMM – 09) to HOD (Marketing).		
Prepared by		Approved by CEO	<i>U</i> /
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TITLE : DE	PARTMENTAL PROCEDURI	ES MARKETING	Date: - 01.04.04	
	Receivables			
6.4.6	To ensure that distributors send p	ayment within 24 hours of	receipt of stocks.	
	Others			
6.4.7		Any other duty assigned by management from time to time.		
6.5	DUTIES & RESPONSIBILITI MANAGER (LIQUID MILK)	ES OF		
6.5.1	To create demand for pasteurized milk. Visit institutional buyers like Halwai, Hotels, Clubs, Schools and Tea venders. To contact, direct consumers for achieving desired objective.			
6.5.2	To ensure that supply of milk reaches buyers in time through handling agents and company vehicles directly.			
6.5.3	To visit the institutional buy difficulty.	To visit the institutional buyers & consumers in case of any complaint or difficulty.		
6.5.4	To entertain the customers' con	To entertain the customers' complaints and get those redressed expeditiously.		
6.5.5		To create effective distribution network for marketing liquid milk, Flavoured milk and other indigenous products.		
6.5.6	To supervise and motivate a specified sales targets.	marketing staff under h	im and help to achieve	
6.5.7		To ensure that distribution of pasteurized milk, flavoured milk and other indigenous products carried out efficiently in a cost-effective manner.		
6.5.8	To visit distributors, retailers flavored milk and other indiger		er needs for liquid milk	
6.5.9	Any other duty assigned by the management from time to time.			
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TITLE : DE	PARTMENTAL PROCEDURES	MARKETING	Date: - 01.04.04	
7.2 7.1	PROCEDURES Depot Working			
7.1.1	Depot incharge places order in confirmed in writing subsequently		placed on telephone are	
7.1.2	Depot incharge receives stocks, stores those safely to avoid damage or deterioration of product, pending delivery. Depot incharge also ensures that system of first – in first – out is strictly adhered.			
7.1.3	Depot incharge contacts HO every	morning at 10 A.M. to	get rates for the day.	
7.1.4	Depot sells products only against 0	Cash / Pay order. (QMM	[-4]	
7.1.5	Depot maintains account books an	d other records as requir	red from time to time.	
7.1.6	Every evening details of opening stock, sales, closing stock and collections are conveyed on fax / Email to HO. $(QMM - 2)$			
7.1.7	Depot receives payments and deposits the same in company's Bank Account. (QMM-5)			
7.2.	HANDLING OF DISTRIBUTO Order Receiving:-	RS ORDERS IN PUN	JAB	
7.2.1	Minimum order is 1/4 th of Monthl	y Target or 25 cases who	ichever is higher.	
7.2.2	If any distributor fails to achieve the Management makes additional	•	<u>-</u>	
7.2.3	Despatch of Orders: On receipt of order, Commercia Register' (QMM – 01) and send Executive (stores) at Plant on the	the Despatch Advise (
7.2.4	Executive (Stores) ensures executed If any DA is not executed due justification to H.O.D. (MKT).		· -	
Prepared by	H O D	Approved by CEO		
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TITLE: DI	EPARTMENTAL PROCEDURE	ES MARKETING	Date: - 01.04.04
	Payment By Distributor :-		<u>.</u>
7.2.5	On receipt of stock, Distributor accompanying the truck (vehicle	hands over bank deman).	d draft (D.D.) to person
7.2.6	Next order is supplied only if par	ty has cleared payment.	
7.3	HANDLING OF CONSUMER In case there is any consumer con		cedure is adopted.
7.3.1	Complaint is received through retailers and distributors either in writing or through verbal communication alongwith defective product. In case the sample of defective product is not received alongwith complaint, batch no. and date of manufacture is ascertained.		
7.3.2	The complaint is recorded in 'C duplicate.	Consumer Complaint Per	forma' (QMM - 08) in
7.3.3	The sales & marketing co-ordin Quality Assurance department at	ator (H.O.), sends one oplant.	copy of (QMM – 08) to
7.3.4	Product is tested in laboratory at	Plant by Q.A. department	
7.3.5	Q.A. department gives feedback to of product under complaint.	to Dy. Manager Sales (HC) about results of the test
7.3.6	Any complaint received from c receipt.	ustomer is answered bac	ek within 15 days of its
7.4	MARKET RESEARCH		
7.4.1	Retailers and distributors are visit about consumer's preference for Report' (QMM – 9). Competito these studies, recommendations Marketing for improvement of earnd packs.	colour, aroma and taste is or's products and packs a are made to Productio	gathered in 'Daily Sales are studied. On basis of n Department by HOD
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7.5 MARKET OPERATIONS

Sales Representatives / Sales Executive have fixed territory. Normally their headquarter is kept at main town in their territory. They visit every town at frequency which is decided by ASM / Sales Executive with approval of H.O.D. (M). They prepare 'Monthly tour programme' (QMM - 08A) which is sanctioned by HOD (Mkt). They visit retailers and book their orders. On the basis of total sales and keeping in view market trend, they books orders of distributors. In between TSI / Sales Promotor, Sales Rep., contact distributors on telephone or otherwise for their requirements. At the end of the day Sales Promotor /TSI/SR/EXEC. submit Daily Sales Report (QMM - 09).

7.6 MARKET SUPERVISION

Working of Sales Promotor/ SR/TSI/Exec. is supervised by ASM/SE. They travel in the field to supervise their staff, help them to solve problems and take measures to promote sales of company's product. ASM/SE's travel on tour programme which is approved by HOD (M) Sales & Mkt cordinator and HOD (Mkt) also visit markets to motivate field staff and to get first hand information about movement of company's product and also competitor's activities. They get opportunity to meet distributors and help field staff to solve their problems, if any.

7.7 SALE TO INSTITUTIONS

Sale of Pure Ghee, White Butter & SMP & WMP are Made In Two Ways.

- 7.7.1 Institutional buyers are contacted on phone and are visited by field staff regularly. Some of the institutions have requirements as per our regular products, whereas some of the institutions have their own specifications and goods are produced as per their specifications and are despatched to them.
- 7.7.2 Some of the Institutions invite tenders giving details of their specifications and date of delivery. Correspondingly offers are made through tenders. In case rates are found suitable orders are received and executed.

7.8 SALE OF DISTRIBUTORS

7.8.1 Dealers are regularly contacted on phone and we also receive telephone calls and letters from them regarding their requirements. We also get their requirements through field staff who visit them regularly.

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INNOVATI	VE BUSINESS IMPROVEMEN	TS (PVT.) LTD.	Page No.13
TITLE : DE	PARTMENTAL PROCEDURE	S MARKETING	Date: - 01.04.04
7.8.2	Requirements of our dealers are for despatch.	e noted down in D.O. re	gister and D.A. is issued
7.8.3	Invoices are received against the receipt of payment the account is	•	into party's account & on
7.8.4	Targets of Pure Ghee are separasales in their town. At the end V/S actual sale (QMM – 13) and for improvement.	of the month, a statemer	nt is made showing target
7.9	ADVERTISEMENT FOR SAI	LES PROMOTION	
7.9.1	To promote product widely, ingredient.	advertisement is the	prominent promotional
7.9.2	Also Advertisement is made thro	ugh newspapers and Elec	ctronic Media.
7.10	PRICING		
7.10.1	Selling prices of products are receiveeping in view competitor's rate Managing Director. a) Prices of Milk and other input b) Managing Director then approximately approx	es and market conditions, Competitor's prices an	ns and then approved by
7.11	SUBMISSION OF EXPENSE	ES REPORTS BY	FIELD STAFF AND
7.11.1	REIMBURSEMENT Field staff submits their traveling 5 th of every month.	expense bill in (QMMP.	A – 11) monthly latest by
7.11.2	Sales & Marketing coordinator ch sent to HOD (Marketing) for appr		ments, after that these are
7.11.3	Sales & Marketing co-ordinate has for further processing.	nd over these statements	s to Accounts Department
7.11.4	Reimbursements in respect of prev	vious month are made alo	ongwith salary.
Prepared by	H O D	Approved by CEO	
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TITLE: D	EPARTMENTAL PROCEDURES	MARKETING	Date: - 01.04.04						
7.12	LIQUID MILK MARKETING The sale of liquid milk are made in	ı two ways							
7.12.1	The party (Handling Agent) depos Office plant or deposit in bank dire		nies cashier either at Head						
7.12.2	After taking the delivery of milk fat the predecided points according								
7.12.3	The company also doing direct maparty, company vehicles delivers receive cash as per rate & quantity day. Party only short-listed as security for milk crates is given find	it on predecided points y. Drivers are also received dealer after getting first	s of concerned party and iving the demand for next st demand from him and						
7.13	REVIEW OF SALE								
7.13.1	MBO targets have been fixed for a	ll the four officers dealir	ng with liquid milk.						
7.13.2	Specific market area has been allot	ted to each marketing of	fer.						
7.13.3	To monitor the daily sales of liquid account card is maintained at each	•	nd their payments dealer						
7.13.4 At the end of the month, all the cards are collected and kept in sales department for record and review.									
7.14	CONTINUAL IMPROVEMENT								
7.14.1	Prime Performance Parameters for targets for individual Marketing prime Performance Parameters are monthly basis and performance monthly basis against target giver targets are not achieved then reason and corrective action is taken to infurther review the policy and imple	personnel have been la e discussed in detail in to for the same reviewed in to the concerned mark ons for not achieving the improve the performance	id down. The targets of the steering committee on by committee / MD on keting personnel. In case he targets are investigated to of specific activities and						
Prepared by	H O D	Approved by CEO							
Signature	Date 01.04.04	Signature	Date 01.04.04						
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Market research is being carried out through personally contacts with the retailers and dealers by the marketing personnel / sale promoters regularly and information about customer's satisfaction gathered on specific MIS. Samples of competitor products are taken from the market and analyzed in out quality control laboratory. On the basis of these observations recommendations are made to steering committee / MD for taking further necessary action for improving existing products and introducing new products and packs.

7.15.1 TRAINING

Training needs of the marketing staff are being identified on monthly basis or at the time of joining of new entrants. Training to marketing personnel is imparted based on the sales targets, evaluation of customer's satisfaction. Induction training is organized jointly by Head of PNL & HRD and marketing. Special training programmes for officers, managers are also conducted with the help of PNL & HRD as per specified schedules. Please refer to the manual of PNL & HRD department.

8.0 CONTROL OF QUALITY RECORDS

- Quality records are kept in the department as per common procedure issued by M R Office.
- 8.2 List of Quality Records is attached.

Prepared by H O I)	Approved by CEO	
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LIST OF FILES DEPARTMENT: MARKETING

DESCRIPTION	TION - HEAD	CODE NO OF RECORD	LOCATION	RETENTION PERIOD
	FILE NO.	IBI/MKT/F/AM-01	IBI/MKT/FC-01/C-01	8 years
AAVIN-MADRAS ABC-GAGAN-RAJPURA	QMM - 02	IBI/MKT/F/ABC-02	IBI/MKT/FC-01/C-01	8 years
AMRIT FOOD	QMM - 03	IBI/MKT/F/AF-03	IBI/MKT/FC-01/C-01	8 years 8 years
ARMY TENDERS	QMM - 04	IBI/MKT/F/AT-04	IBI/MKT/FC-01/C-01	8 years
ADVANCE TRDG. CO-BOMBAY	QMM - 05	IBI/MKT/F/ADCO-05 IBI/MKT/F/AA-06	IBI/MKT/FC-01/C-01	8 years
AKAL ACADEMY - BARU SAHIB AAVI KUMAR ENTRAJAHMUNDRY	QMM - 06 QMM - 07	IBI/MKT/F/AKE-07	IBI/MKT/FC-01/C-01	8 years
BROOK BOND - BANGLORE	QMM - 08	IBI/MKT/F/BB-08	IBI/MKT/FC-01/C-01	8 years
BRITANNIA IND.LTD., - BANGLORE	QMM - 09	IBI/MKT/F/BIL-09	IBI/MKT/FC-01/C-01	8 years 8 years
COMPCO LTD. MANGLORE	QMM - 10	IBI/MKT/F/CL-10	IBI/MKT/FC-01/C-01	8 years
DEALERS INFORMATION	QMM - 11 QMM - 12	IBI/MKT/F/DI-11 IBI/MKT/F/DSGNC-12	IBI/MKT/FC-01/C-01	8 years
DSGNC - NEWDELHI GM & SONS - SRINAGAR	QMM - 13	IBI/MKT/F/GM-13	IBI/MKT/FC-01/C-01	8 years
GCMMF LTD ANAND (AHMEDABAD)	QMM - 14	IBI/MKT/F/GCMMF-14	IBI/MKT/FC-01/C-01	8 years 8 years
GANESH AGENCIES - TRIVANDRIM	QMM - 15	IBI/MKT/F/GA-15	IBI/MKT/FC-01/C-01 IBI/MKT/FC-01/C-01	8 years
IKWALITY FROZEN FOODS - NEW DELHI	QMM - 16	IBI/MKT/F/KFF-16 IBI/MKT/F/HIL-17	IBI/MKT/FC-01/C-01	8 years
HEINZ INDIA (P) LTD., - BOMBAY	QMM - 17 QMM - 18	IBI/MKT/F/IO-18	IBI/MKT/FC-01/C-01	8 years
INSTITUTIONS ORDERS LOTUS CHOCOLATE - HYDERABAD	QMM - 19	IBI/MKT/F/LC-19	IBI/MKT/FC-01/C-01	8 years
MAHARAJA DAIRY PROD.	QMM - 20	IBI/MKT/F/MFL-20	IBI/MKT/FC-01/C-01	8 years 8 years
METRO DAIRY - CALCUTTA	QMM - 21	IBI/MKT/F/MD-21	IBI/MKT/FC-01/C-01 IBI/MKT/FC-01/C-01	8 years
MAHARAJA DAIRY PROD.	QMM - 22	IBI/MKT/F/MDP-22 IBI/MKT/F/MDV-23	IBI/MKT/FC-01/C-01	8 years
MODEL DAIRY - VIJAYWARA	QMM - 23 QMM - 24	IBI/MKT/F/MD-24	IBI/MKT/FC-01/C-01	8 years
MOTHER DAIRY - CALCUTTA	QMM - 25	IBI/MKT/F/NS/25	IBI/MKT/FC-01/C-01	8 years
NANDED SAHIB NESTLE - MOGA	QMM - 26	IBI/MKT/F/NEST-26	IBI/MKT/FC-01/C-01	8 years
IOMFED - BHUBANESHWAR	QMM - 27	IBI/MKT/F/OMFED-27	IBI/MKT/FC-01/C-01	8 years
PGI - CHANDIGARH	QMM - 28	IBI/MKT/F/PGI-28	IBI/MKT/FC-01/C-01 IBI/MKT/FC-01/C-01	8 years
RAPTAKOS BRETT & CO - BOMBAY	QMM - 29	IBI/MKT/F/RB-29 IBI/MKT/F/SGT-30	IBI/MKT/FC-01/C-01	8 years
SHRI GANESH TRADERS - JAIPUR	QMM - 30 QMM - 31	IBI/MKT/F/SB-31	IBI/MKT/FC-01/C-01	8 years
SMITHKLINE BEECHAM - NABHA SRINIVASA AGENCIES - AMLAPURAM	QMM - 32	IBI/MKT/F/SA-32	IBI/MKT/FC-01/C-01	8 years
RCG & SONS TRADING CO - AMBALA CANTT	QMM - 33	IBI/MKT/F/RST-33	IBI/MKT/FC-01/C-01	8 years 8 years
RICHI MARKETING - HYDERABAD	QMM - 34	IBI/MKT/F/RM-34	IBI/MKT/FC-01/C-01 IBI/MKT/FC-01/C-01	8 years
ISGPC - AMRITSAR	QMM - 35	IBI/MKT/F/SGPC-35 IBI/MKT/F/NTB-36	IBI/MKT/FC-01/C-01	8 years
NATHOWARA TEMPLE BOARD - NATHOWARA	QMM - 36 QMM - 37	IBI/MKT/F/WORCK-37	IBI/MKT/FC-01/C-01	8 years
WOCKHARDT - BOMBAY NALGONDA (MOTHER DAIRY 0 - HYDERABAD	QMM - 38	IBI/MKT/F/NMD-38	IBI/MKT/FC-01/C-01	8 years
HERITAGE FOODS INDIA LTD - HYDERABAD	QMM - 39	IBI/MKT/F/HFIL-39	IBI/MKT/FC-01/C-01	8 years
VIJAKAR BARTI - DELHI	QMM - 40	IBI/MKT/F/VBD-40	IBI/MKT/FC-01/C-01	8 years 8 years
INDIA PHARMACETICALS - BOMBAY	QMM - 41	IBVMKT/F/IND.PHM-41	IBI/MKT/FC-01/C-01 IBI/MKT/FC-01/C-01	8 years
SCHEMES (RATES)	QMM - 42	IBI/MKT/F/RATES-42 IBI/MKT/F/SALES-43	IBI/MKT/FC-01/C-01	8 years
SALES - PUNJAB	QMM - 43 QMM - 44	IBI/MKT/F/ADVT-44	IBI/MKT/FC-01/C-01	8 years
ADVERTISEMENT RATES (SMP & GHEE)	QMM - 45	IBI/MKT/F/RATES-45	IBI/MKT/FC-01/C-01	8 years
AVON - LUDHIANA	QMM - 46	IBI/MKT/F/AVON-46	IBI/MKT/FC-01/C-01	18 years
MILK TIME BAR PRICE LIST	QMM - 47	IBI/MKT/F/MTBP-47	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years 8 years
MISCELLANEOUS	QMM - 48	IBI/MKT/F/MISC-48 IBI/MKT/F/UTTAM-50	IBI/MKT/FC-01/C-02	8 years
CORRESPONDANCE	QMM - 50 QMM - 51	IBI/MKT/F/CORRS-51	IBI/MKT/FC-01/C-02	8 years
NUTRINE CONF MADRAS	QMM - 52	IBI/MKT/F/NUTR-52	IBI/MKT/FC-01/C-02	8 years
REVELAGON SUGAR BOMBAY	QMM - 53	IBI/MKT/F/RSB-53	IBI/MKT/FC-01/C-02	8 years
KARTHIK ENT KAKINADA	QMM - 54	IBI/MKT/F/KENT-54	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years 8 years
SRI LUXMI BANDAR - CUTTAK	QMM - 55 QMM - 56	IBI/MKT/F/SLB-55 IBI/MKT/F/SUNITA-56	IBI/MKT/FC-01/C-02	8 years
SUNITA ENT NAGPUR HLL - BANGLORE	QMM - 57	IBI/MKT/F/HLL-57	IBI/MKT/FC-01/C-02	8 years
KMF - MANGLORE	QMM - 58	IBI/MKT/F/KMF-58	IBI/MKT/FC-01/C-02	8 years
WB COOP FED - CALCUTTA	QMM - 59	IBI/MKT/F/WBCOP-59	IBI/MKT/FC-01/C-02	8 years
WB COOP, MILK PRODUCERS - CALCUTTA	QMM - 60	IBI/MKT/FWBCOP-60	IBI/MKT/FC-01/C-02	8 years 8 years
ZANDHU PHARMA	QMM - 61	IBI/MKT/F/ZANDHU-61 IBI/MKT/F/WANDER-62	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years
WANDER LTD., - BOMBAY	QMM - 62 QMM - 63	IBI/MKT/F/DIST-63	IBI/MKT/FC-01/C-02	8 years
DISTRIBUTORS PURE GHEE CORRESPONDENCE	QMM - 64	IBI/MKT/F/PG-64	IBI/MKT/FC-01/C-02	8 years
SISURESH ENT GAUHATI	QMM - 65	IBI/MKT/F/SURESH-65	IBI/MKT/FC-01/C-02	8 years
MD APPROVED CIRCULARS	QMM - 66	IBI/MKT/F/MD-66	IBI/MKT/FC-01/C-02	8 years 8 years
7 ADDRESS LIST	QMM - 67	IBI/MKT/F/ADDRESS-67	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years
YY TRADER AGENCIES - DINANAGAR	QMM - 68	IBI/MKT/F/YYTA-68 IBI/MKT/F/COMP-69	IBI/MKT/FC-01/C-02	8 years
) COMPETITORS RATE CHART) UMESH JAIN (SHAH MOTI LAL) - HYDERA BAD	QMM - 69 QMM - 70	IBI/MKT/F/UMESH-70	IBI/MKT/FC-01/C-02	8 years
MARKET REPORT	QMM - 71	IBI/MKT/F/MKT-71	IBI/MKT/FC-01/C-02	8 years
AMUL - ANAND	QMM - 72	IBI/MKT/F/AMUL-72	IBI/MKT/FC-01/C-02	8 years
NATHOWARA OCTORI EXMP CERTIFICATE	QMM - 73	IBI/MKT/F/NOE-73	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years 8 years
WB MILK COMMR - CALCUTTA	QMM - 74	IBI/MKT/F/WB-74 IBI/MKT/F/J&K-75	IBI/MKT/FC-01/C-02	8 years
JAMMU & KASHMIR COOP - MIKFEED	QMM - 75 QMM - 76	IBI/MKT/F/MDTPT-76	IBI/MKT/FC-01/C-02	8 years
6 M.D.TPT FILE 7 R.K.ENT. CALCUTTA - KEDIA	QMM - 77	IBI/MKT/F/RKENT-77	IBI/MKT/FC-01/C-02	8 years
B DABON INTL.	QMM - 78	IBI/MKT/F/DABON-78	IBI/MKT/FC-01/C-02	8 years
CENTRAL DAIRY - CALCUTTA	QMM - 79	IBI/MKT/F/CENT-79	IBI/MKT/FC-01/C-02	8 years
BIHAR COMFEED	QMM - 80	IBI/MKT/F/BIHAR-80	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years 8 years
1 RADHA SWAMI - BEAS	QMM - 81 QMM - 82	IBI/MKT/F/RSB-81 IBI/MKT/F/GG-82	IBI/MKT/FC-01/C-02	8 years
2 GANJAM GAJAPATI 3 KERALA MILKFEED	QMM - 82 QMM - 83	IBI/MKT/F/KMF-83	IBI/MKT/FC-01/C-02	8 years
4 :HERITAGE FOODS INDIA LTD	QMM - 84	IBI/MKT/F/HFIL-84	IBI/MKT/FC-01/C-02	8 years
5 M. RAGHUNATH - HYDERABAD	QMM - 85	IBI/MKT/F/MR-85	IBI/MKT/FC-01/C-02	8 years
6 WINNER AGENCY - PONDHICHERY	QMM - 86	IBI/MKT/F/WA-86	IBI/MKT/FC-01/C-02	8 years
7 KOHIMA DIST. COOP	QMM - 87	IBI/MKT/F/KDC-87	IBI/MKT/FC-01/C-02 IBI/MKT/FC-01/C-02	8 years
8 ARTI TRADERS - ASANSOL	QMM - 88	IBI/MKT/F/AT-88 IBI/MKT/F/MF-89	:IBI/MKT/FC-01/C-02	8 years
9 MILITARY FARM - RAJORI	QMM - 89 QMM - 90	IBI/MKT/F/MF-90	IBI/MKT/FC-01/C-02	8 years
0 MILITARY FARM - PATHANKOT	QMM - 91	IBI/MKT/F/DT-91	IBI/MKT/FC-01/C-02	8 years

[QMM-01]

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BARGAIN NO.	DATE	PARTY	STATION	PACKING	QUANTITY	RATE	AMOUNT	DATE OF DESPATCH	INVIOCE NO.	REMARKS
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Prepared By HOD	D O		T				Approved by CEO	EO		
Signature		Date 01.04.04					Signature	Date 01/04/04	/04/04	
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				INI	VOV	ATIV	E BU	SINE	SS IMI	PROVI	EMENT	S (PV	Γ.) LTD.						
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NO.	TARTICOLING	KG	5 KG	5 KG	2 KG	KG	KG	KG	1/2KG	1/2KG	1/2KG	1-LTR	1/2-LTR	200GM	500GM	25KG	<u> </u>		
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9yHOD Date 01.04044 Page 10.04044 Page	ORDER				15 KG TIN	5 KG TIN			2 KG P.J.	1 KG T.TF	1 KG P.J.	1 KG BB	1 KG PP	1/2KG TP	1 LTR BE	3 1 LTR PP	1/2 LTR PP		500 GM JAF	1x25 K
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INOV <i>E</i>	ATIVE BUSINESS	IMPROVEM	ENTS (PVT.)	LTD.		PAGE NO.	4
	DEPARTMENTAL					DATE: ()1.04.04
/S_		INVOI	TIVE BUSIN CE CUM CHA	IESS IMF LLAN GOD	OWN COPY) LTD.
QTY.	DESCRIPTION	CODE	ORDER NO	RATE	DISCOUNT	AMOUNT Rs. Ps.	REMARKS
	15 KG TIN	140	Q DAIL				
	5 KG P.J.						
	5 KG TIN						
	2 KG P.J.						
	2 KG T.P.						
	1 KG P.J.						
	1 KG T.P.						
	1 KG BB						
	1 KG PP						
	1/2 KG PJ						
	1 LTR B.B.						
	1 LTR PP						
	1/2 LTR PP						
	200 GM JAR						
	1 x 25 KG SMP						
	500 GM JAR			TOTAL			
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Issue	No. 01	Date 01.04	.04		Revision	No. 0	Date 01.04.04
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INNOVATIVE BUSINE	SS IMPROVE	MENTS (PVT.) LTD.		PAGE NO.	5
TITLE :- DEPARTMEN	NTAL PROCE	OURES MARKETING		DATE	01.04.04
		INNOVATIVE BUS	INESS IMPROVE	EMENTS (F	PVT.) LTD.
		REMITTANCE	ADVICE		
DEPOT AT	CODE NO	TO INNOVA	TIVE BUSINESS IMPROVEM	ENTS (PVT.) LTD	., CHANDIGARH
R.A. NO	DATED	CREDIT \	OUCHER NO	DATED	
DRAFT NO.	DATE	ON BANK	STATION	AMOUNT I	RECEIVED
				Rs.	Ps.
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		DEPOT DETAINED RE	ECEIPT NO		
			TOTAL Rs.		
REMARKS IF ANY	STATION	PARTY CODE			
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DDEPOT INCHARGE		SR. ACCOUNTANT	EXEC	JTIVE (ACC	OUNTS)
Prepared By H O D			Approved by CEO		
Signature	_ Date 01.04.0	14	Signature	Date 01	.04.04
Issue No. 01	Date 01.04	1.04	Revision No. 0	Date 0	1.04.04

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INNOVATIVE BUSINESS	IMPROVEMENTS (PV	T.) LTD.		PAGE NO.	6	
TITLE :- DEPARTMENT	AL PROCEDURES MAR	KETING		DATE	01.04.04	
	INNOVATIVE BUSINE Despatch Advi		OVEMENT	S (PVT.) L	TD.	
D.A. No. :- DATE:-				Bargain No Bargain Da		
Consignee : -						
Sr. Item Description No.	U / M Packing	No. of Units	Rate	C / D Rate	Amo	ount
(Rupees :	only)					
TOTAL						
Cases : -						
Frieght	: Ex - Factory /	For	DD No.	For Rs.		
Bank Name :						
Payment Terms :	Agst. Do	elivery				
Mode of Payment :						
Delivery Through:						
IMPORTANT : COLLECT	OCTROI / DRAFT / CA	SH BEFOI	RE UNLOA	DING STO	OCKS	
MANAGER ACCOUNTS				MANAGEF	R MARKETIN	G
Prepared By H O D			Approved	Ву СЕО		
Signature	Date 01.04.04		Signature		Date 01.04	4.04
Issue No. 01	Date 01.04.04		Revision	No.	Date 01.04	.04

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INNOVATI	VE BUSINESS IMPRO	VEMENTS (PVT.) LTD.		PAGE NO. 7	
TITLE : - C	EPARTMENTAL PRO	CEDURES MARKETING		DATE :01.04.04	
		TOUR PRO	GRAM		
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INNOVATIVE BUS	SINESS IMPROVEMEN	NTS (PVT.) LTD.	Page No. 8
TITLE: DEPARTM	MENTAL PROCEDURI	ES MARKETING	Date: - 01.04.04
INN	OVATIVE BUSINESS	IMPROVEMENTS (PV	T.) LTD.
	CONSUMER C	COMPLAINT FORM	(TRIPLICATE)
		NO)
		DA	TE
Name of complaint .			
Address			
Received through			
Product			
Batch No	Date of	Manufacture	
MARKETING DEI	PARTMENT		
Comments (if any)			
QUALITY ASSURA	ANCE'S ACTION		
MARKETING DEP	ARTMENT ACTION		······································
		QIAN ATI IDE	<u> </u>
Prepared by H O D)	Approved by CEO	
Signature	Date 01.04.04	Signature	Date 01.04.04
Issue No. 01	Date 01.04.04	Revision No. 0	Date 01.04.04

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INNOVATIVE BUSINESS	INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	LTD.													PAGE NO.		6
	L T HOCEDONES WANK	2		DE	DETAIL SALES REPORT	S REPO	R.								Page 01 of 02	102	
Name of SR				Station	uo								Date		,		
Н.О.	-			Market	et								Dealer_		-		
S.No. Name of Retailer	Poly Pack B. Box	٦			NIL .			D	8		SMP	1 1			0)	SFM	
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Today's Booking																	
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INNOVATIVE BUSINESS IMPROVEMENTS (FVI.) LID.	DATE: 01.04.04
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Today	
Calls	
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Competitiors Activity : -	
Distributor's Signature	Sales Rep. Signature
Prepared By H O D Signature Date 01.04.04	Approved by CEO Signature Signature Date 01.04.04 Revision No. 0 Date 01.04.04

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	Page No. 11
TITLE: DEPARTMENTAL PROCEDURES MARKETING	Date: - 01.04.04

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD. COMPETITOR'S RATE CHART (PUNJAB)

G N			DATE
Sr.No.	BRAND NAME	MILL RATE (IN Rs.) (1 KG TIN)	MARKET RATE (IN Rs.)
01	MILK TIME		
02	VERKA		
03	GOPIKA		
04	EVERYDAY		
05	MILK FOOD		
06	HERMAN		
07	ANURAG		
08			
09			
10			

Signature

Prepared by H O	D	Approved by CEO	
Signature	Date 01.04.04	Signature	Date 01.04.04
Issue No. 01	Date 01.04.04	Revision No. 0	Date 01.04.04

[QMM-10A]

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	Page No. 12
TITLE: DEPARTMENTAL PROCEDURES MARKETING	Date: - 01.04.04

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD. COMPETITOR'S RATE CHART (HARYANA)

			DATE
Sr.No.	BRAND NAME	MILL RATE (IN Rs.) (1 KG TIN)	MARKET RATE (IN Rs.)
01	MILK TIME		
02	MADHU		
03	SWEETA		
04	NOVA		
05	ROHUL		
06	MURALI		
07	KARAN		
08	VITA		
09			
10			
			Signature
			Signature
Prepare	d by H O D	Approved by	CEO

[QMM - 10 B]

Date 01.04.04

Date 01.04.04

Signature ____

Revision No. 0

_ Date 01.04.04

Date 01.04.04

Signature ___

Issue No. 01

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	Page No. 13	
TITLE: DEPARTMENTAL PROCEDURES MARKETING	Date: - 01.04.04	

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD. COMPETITOR'S RATE CHART (DELHI)

			DATE
Sr.No.	BRAND NAME	MILL RATE (IN Rs.) (1 KG TIN)	MARKET RATE (IN Rs.)
01	MILK TIME		
02	MADU SUDAN		
03	PARAS		
04	SHEWETTA		
05	KARAN		
06	EVERYDAY		
07	MILK FOOD		
08			
09			
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			Signature
Prepared by H O	D	Approved by CEO	
Signature	Date 01.04.04	Signature	Date 01.04.04
Issue No. 01	Date 01.04.04	Revision No. 0	Date 01.04.04

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INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	Page No. 14
TITLE: DEPARTMENTAL PROCEDURES MARKETING	Date: - 01.04.04

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.

PRICE LIST

Ca Nia	PACK SIZE		R	A T E	
Sr.No.	PACK SIZE	PUNJAB	HARYANA	DELHI	M.P.
01	15 KG TIN				
	1 KG TIN				
	½ KG TIN				
	2 KG TIN				
	5 KG TIN				
	1 KG P.P.				
	½ KG P.P.				
	1 KG B.B.				
	½ LTR. P.P.				
	1 LTR. P.P.				
	½ KG P.JAR				
	1 KG P.JAR				
	2 KG P.JAR				
	5 KG P.JAR				
	200 GM SMP				
	500 GM SMP				
	25 KG SMP				
	1 x 25 KG SMP				
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Prepare	d by H O D		Approved	by CEO	
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Issue No. 01

Date 01.04.04

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Date 01.04.04

Revision No. 0

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.	Page No. 15
TITLE: DEPARTMENTAL PROCEDURES MARKETING	Date: - 01.04.04

INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD.

DAILY STOCK POSITION OF UNSOLD / OVERSOLD PRODUCTS

PLACE	BUL	K PACK	CONSUM	ER PACK
	STOCK	SALE	STOCK	SALE
HEAD OFFICE				
LUDHIANA DEPOT				
DELHI DEPOT				
INDORE DEPOT				
TOTAL				
STOCK AT FACTORY				
NET POSITION				

Signature

Prepared by H O	D	Approved by CEO	
Signature	Date 01.04.04	Signature	Date 01.04.04
Issue No. 01	Date 01.04.04	Revision No. 0	Date 01.04.04

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TLE	ITLE :- DEPARTMENTAL PROCEDURES MARKETING	NTAL PI	ROCEL	DURES	MARKET	ING		300000000000000000000000000000000000000												ρQ	DATE: (01.04.04	
								_	NONN HENON	TIVE E	INNOVATIVE BUSINESS IMPROVEMENTS (PVT.) LTD. MONTHLY PERFORMANCE OF SALES REPRESENTATIVE	IMPRC OF S/	VEME	EPRESEN	C.) LTD TATIVE								
											(Target Vs Achievement)	chieve	ment)										
JAME	JAME OF SALES REPRESENTATIVE	PRESE	NTATIN	VE															FOR THE MONTH OF	E MON	THOF		
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r. No.	sr. No. STATION			TA	TARGETS IN M' TONNES	IN M'T	ONNE	S			ACTUAL SALE IN M' TONES	ALE IN	M' TO	VES		۵	ERCENT	PERCENTAGE OF TARGET ACHIEVED	TARGET	ACHIE		REASON FOR	
				SMP			GH	GHEE			SMP			GHEE			SMP			GHEE		SHORT FALL	
		BULK	C.P.	C.P. + BULK		BULK	C.P. (C.P. + BULK	K BULK	C.P.	C.P. + BULK	K BULK	K C.P	C.P. C.P. + BULK		BULK C.	C.P. C.P.	C.P. + BULK	BULK	C.P.	C.P. C.P. + BULK	OF TARGETS	
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Annexure 'A'
Page 1 of 4

Objectives:- Competent marketing infrastructure to procure advanced orders with most remuneration product mix combination.

	Task	Date	Task	Person	Target	Actual date
ment	No			Responsible	Date	of
Code				For		completion
	<u> </u>			implementation	<u> </u>	
	T	1		Γ	T	
A.	1		Conduct market study and prepare	Manager	31.10.02	31.10.02
			directory of all dealers/distributors and all retail outlets in the region.	Marketing		
	2.		Maintain system of supply through	Manager	Being	Being don
			handling agents to the dealers/retailers in the Chandigarh /Pkl./Mohali from plant to consumer points.	Marketing	done	
	3.		Implement action oriented plan to maximize sale of milk and milk products for optimising profitability.	Manager Marketing	31.12.02	31.12.02
	4.		Improve market share of direct	Manager	31.12.02	31.12.02
			distribution/marketing channel as per specified targets.	Marketing		
	5.		To collect demand from handling agent/dealers/retailers and convey the same to plant within specified time	Manager Marketing	Being done	Being dor
	6.		Milk products to be supplied regularly as per demand on scheduled dates without any failure.	Manager Marketing	Always	Always
	7.		Ensure sale of milk products at approved rates.	Manager Marketing	Always	Always
	8.		Ensure timely supply of milk to consumers through effective dealer network.	Manager Marketing	Being done	Being dor
	9.		Appoint reliable dealers/retailers in potential uncovered area to increase the sale of milk and milk products.	Manager Marketing	Continue process	Continue process

Annexure 'A'
Page 2 of 4

Objectives:- Competent marketing infrastructure to procure advanced orders with most

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remuneration	RAN CASTERON	REBUA	

Assign	Task	Date	Task	Person	Target	Actual date
ment	No			Responsible	Date	of
Code				For		completion
				implementation		
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					_	
	10.		To monitor performance of each	Manager	Every	Every
			handling agent/dealer/retailer	Marketing	month	month
			periodically.			
	11.		Ensure regular increase in demand	Manager	Daily	Daily basis
			and supply as per specified targets.	Marketing	basis	
				_		
	12.		Ensure supply milk and milk	Manager	Daily	Daily basis
			products only against deposit of	Marketing	basis	
			advance payment.			
	3.		Ensure regular supply of accounts	Manager	Daily	Daily basis
			statement of all handling agent/	Marketing	basis	
			dealers and monthly reconciliation			
			of accounts on monthly basis.			
	14.		Keep marketing team well motivated	Manager	Continue	Continue
	14.		for achieving success as per	Marketing	process	process
			specified targets.		P	r
	15.		Attend all customers complaints and	Manager	Daily	Daily basis
			sort oxpeditiously.	Marketing	basis	
	16.		Regular food hook to be obtained	Monagor	Daily	Daily basis
	10.		Regular feed back to be obtained from handling agent/dealer/retailer	Manager Marketing	basis	Daily basis
			customers on the specified format.	Warketing	Ousis	
			and the second s			
	17.		Suggestions received from handling	Manager	Every	Every
			agent/dealer/customers be discussed	Marketing	month	month
			with seniors and implemented.			
	18.		Keep proper liaison with	Manager	Statutory	Statutory
	10.		institutions/ bulk buyers/offices for	Marketing	Statutory	Statutory
			obtaining orders for sale of milk and	ai ketiiig		
			milk products.			
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Annexure ' A '
Page 3 of 4
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Objectives:- Competent marketing infrastructure to procure advanced orders with most remuneration product mix combination.

Assign Task Date Task Person Target Actual of the competency of the

Assign ment Code	Task No	Date	Task	Person Responsible For implementation	Target Date	Actual date of completion
	19.		Maintain close liaison with production department for maintaining supply schedule, quality of products and honouring business commitments.	Manager Marketing	Continue process	Continue process
	20.		Ensure polite and curtious dealings with handling agent/dealers/ retailers/ customers.	Manager Marketing	Always	Always
	21.		Ensure that fresh stock of milk and milk products is sold in the market on in first in and first out basis.	Manager Marketing	Always	Always
	22.		Ensure correct forecast of demand to arrange production strictly according to demand.	Manager Marketing	Daily basis	Daily basis
	23.		Ensure that no demand/broken tray is received from handling agent.	Manager Marketing	Daily basis	Daily basis
	24.		Minimize leakage of milk with the help of production department and proper handling while milk/products remain in transit.	Manager Marketing	Continue process	Continue process
	25.		Ensure result oriented monitoring and evaluation of area wise Marketing performance periodically.	Manager Marketing	Every month	Every month
	26.		Introduce work improvement circles for improving over all performances of marketing department.	Manager Marketing	31.12.02	31.12.02

Annexure 'A' Page 4 of 4

Objectives:- Competent marketing infrastructure to procure advanced orders with most remuneration product mix combination.

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			ion product mix combination.			
Assign ment Code	Task No	Date	Task	Person Responsible For implementation	Target Date	Actual date of completion
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	27.		Identity all reputed companies dealing in bulk purchase of milk and milk products and register their names in marketing directory.	Manager Marketing	31.12.03	31.12.02
	28.		Introduce fool proof system in liquid milk Marketing for improving sales revenue and controlling manipulations.	Manager Marketing	Daily basis	Daily basis
	29.		Introduce concept of ERP and develop effective system for monitoring results.	Manager Marketing	Daily basis	Daily basis

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INNOV	ATIVE BUSINESS	IMPROVEN	IENTS (PVT.) LTD.		PAGE NO.	23
TITLE :	DEPARTMENTAL	PROCEDU	RES MARKE	TING		DATE :	01.04.04
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	5 KG TIN						
·····	2 KG P.J.						
	2 KG T.P.						
	1 KG P.J.						
	1 KG T.P.						
	1 KG BB						
	1 KG PP						
	1/2 KG PJ						
	1 LTR B.B.						
	1 LTR PP						
	1/2 LTR PP						
	200 GM JAR						
	1 x 25 KG SMP						
	500 GM JAR						
				TOTAL LESS REB TAXABLE SALES TA S/C @	AMOUNT		
	SIGNATURE			TOTAL LESS FRIE NET REBI			
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Prepare	ed By H O D	*** * ****			Approved by	y CEO	
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INNOVATIVE BUSINE	SS IMPROVE	MENTS (PVT.) LTD.		PAGE NO). 24
TITLE :- DEPARTMEN	ITAL PROCE	OURES MARKETING		DATE	01.04.04
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		REMITTANCE A	ADVICE		
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DRAFT NO.	DATE	ON BANK	STATION	AMOUNT	RECEIVED
				Rs.	Ps.
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Prepared By H O D			Approved by CE	0	
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TITLE :- DEPARTMENT	AL PROCEDURE	S MARKETING		DATE	01.04.04
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